

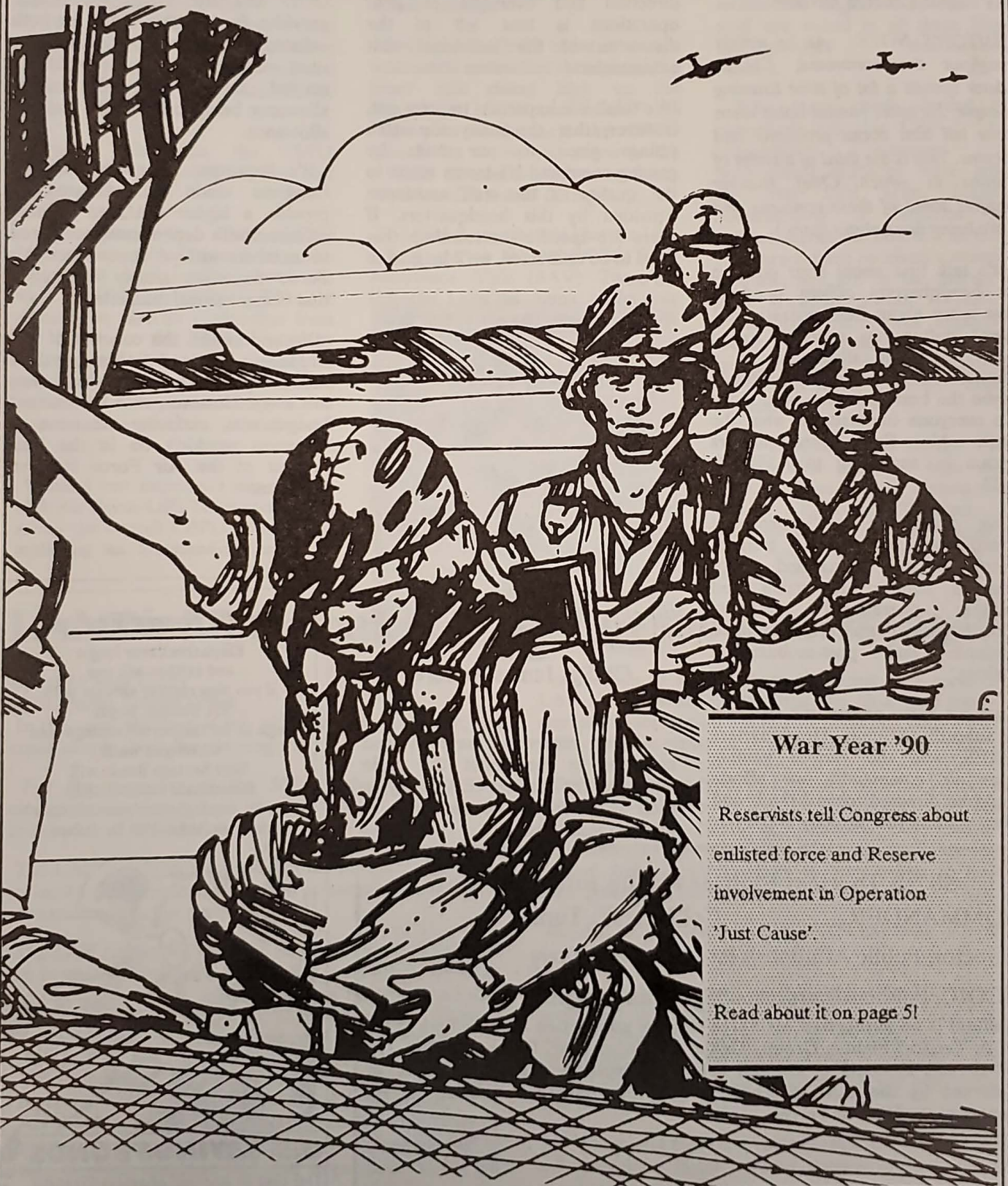


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507th Tactical Fighter Group, Tinker AFB, OK

May, 1990



War Year '90

Reservists tell Congress about enlisted force and Reserve involvement in Operation 'Just Cause'.

Read about it on page 5!

Views from the 10th AF Enlisted Advisor

by CMSgt. James R. Ruderer
10AF Senior Enlisted Advisor

(EDITOR'S NOTE: As he travels throughout the command, CMSgt. Ruderer spends a lot of time listening to people. He takes careful notes when people tell him about problems and concerns. This is the third of a series of columns in which Chief Ruderer identifies some of these concerns and what's being done about them.)

Let's talk first about your concern that headquarters offices need to know more about field operations. I haven't gotten any specifics to go along with this allegation, so a definite answer is pretty difficult. Maybe the best approach is to make sure everyone understands what the Tenth Air Force headquarters mission is, according to AFRESR 23-33.

Our charter is to "insure that subordinate units are trained, equipped, and provided with adequate support to attain and maintain operational readiness according to the applicable command standards and post-mobilization missions."

Since we serve as the link between our subordinate units, Headquarters AFRES, and the various gaining major air commands, our efforts should be directed toward the broad policy matters that directly affect our

wartime readiness. The day-to-day direction and oversight of field operations is best left to the discretion of the individual unit commander.

We think it is important to point out, however, that the many top-notch ratings given to our units by gaining-command IG teams attest to the quality of the staff assistance provided by this headquarters. If there are specific shortcomings that need to be addressed, we'll be glad to do so.



CMSgt James Ruderer

Single reservists have voiced concerns to me about the basic allowance for quarters (BAQ), saying their BAQ should be the same as married members.

The present pay structure, set out in DOD and Air Force regulations, provides for monthly BAQ for both enlisted and officer personnel. The rates vary, depending on rank and marital status, with the single allowance being less than the married allowance.

It's important to remember that Congress made the decision to provide a higher BAQ to military members with dependents, compared to members without dependents. Air Force directives simply implement that Congressional mandate.

We understand the concern of our single members and realize that their home expenses continue while they are away. However, with the current budget cuts, surfacing the issue to Congress wouldn't be in the best interest of the Air Force Reserve program.

507th CBPO named year's best by AFRES

By SSgt. Stan Paregien
507th Public Affairs Office

The unit Consolidated Base Personnel Office has been selected by AFRES as the Air Force Reserve's best CBPO of the year, Class II, for 1989.

During this time, the CBPO improved their overall service and people programs.

According to 507th TFG commander, Col James L. Turner, "This past year really showed me what the CBPO is made of. When we started the aircraft conversion from the F-4D to the F-16A weapons system, 1st Lt John Giamello and his crew rolled up their sleeves and worked hard to ensure every action was accomplished ahead of schedule."

"What I saw impressed me and the 12th Air Force UEI Team concurred, rating the overall CBPO as excellent including an Outstanding rating in

the Quality Force Section," the colonel added.

How did the CBPO maintain such a undaunted motivation throughout the year? Still riding high on the momentum of the successful F-16 conversion in January, the CBPO turned its attention toward the AFRES Personnel Assistance Team (PAT), which visited during June.

The final dress rehearsal for the UEI was staged by the NAF/Wing Staff Assistance Visit (SAV) Team in October. Over the course of the year much time was spent working on the small items some units overlook.

"We really got down to the basics and spent many hours oiling what squeaked, fixing what was broken, trading in veneer for hardwood, and literally spit-polishing every aspect of our operation. I couldn't have asked for any better people to do the job right. They all deserve a pat on the back," said 1st Lt John Giamello.

The pride, professionalism, and enthusiasm displayed by the CBPO staff was noted in all three Higher Headquarters visit/inspection reports.

"The team chief of the PAT remarked that this CBPO's dress, appearance, courtesy and professional attitudes were among the best he'd seen. Likewise, housekeeping a facilities were praised across the board. The CBPO work areas have received a complete upgrade, and are by far, among the most attractive within AFRES. A tremendous effort was applied to create an efficient and pleasing environment for both the staff and their customers," added Colonel Turner.

Two programs vital to the CBPO success also received high marks from all three Higher Headquarters Teams: In-house Training and Self-Assessment. These programs were found to be noteworthy and well-organized.

LAN Network makes it hard to shoot messenger

By 1st Lt Rich Curry
507th Public Affairs Office

In the good old days, if you didn't like the bad news, you could simply shoot the messenger.

For the members of the 507th today, shooting the messenger is going to be a lot more difficult thanks to the installation of the Local Area Network or LAN.

The LAN is a system that uses office personal computers to send correspondence between terminals (offices) that are connected to the network.

The LAN system will function much like a telephone with the computers doing the "talking" to each other. By using the computer, letters or messages can be typed and sent immediately back and forth. The system also allows a person to know when others have read their message.

According to Mr. Dale Jones, 507th Computer Programmer Analyst and Network Administrator, "The LAN should allow offices to increase their productivity by improving communications. It eliminates "telephone tag" of trying to reach someone and also stops those "never got your message" claims."

In addition to a full-feature electronic mail service, the LAN also provides for features like electronic filing and storage of messages, a calendar/scheduling feature and the ability to route messages to print out at other printers.

There are various types of LAN systems; the system used within the Air Force Reserve was purchased from Network Solutions, Incorporated, of Oklahoma City, Oklahoma. NSI's contract gives them complete responsibility for the project, from deciding where to bury cables to training users how to use the operational system.

Already the installation of the LAN has been completed and the training process started.

"We don't think there is anything about the LAN that will prove that difficult to learn," Mr. Jones said. "The LAN is menu driven. This means that to do a certain task, one simply selects the icon (picture) that represents that task. Then a series of questions or commands will help guide the user through each step," he said.

Mr. Jones said that once the system is fully operational, it will provide a faster way to communicate using skills people already possess.

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From Bullets to Blush:

Reservist drops civil service for cosmetics

By SSgt. Stan Paregien
507th Public Affairs

"You're going to do what?!"

That was the general reaction MSgt Gayle Lopes received when she told people she was dropping her full-time civil service job across base. Some thought she was crazy. Others said she'd been working too hard and was under a "brain strain".

But deep down inside, Sergeant Lopes knew her decision to resign

Sergeant Lopes says the final decision was hard to make but the full benefits were just around the corner.

"The full-time job was here at Tinker and my Reserve job was with the 507th. I really wanted to stay in the Air Force Reserve. Becoming a cosmetics consultant didn't interfere with that and it has totally changed my life now," she said.

The first big benefit she saw was in her own health.

The second big benefit she has received is in her own sense of self-worth and satisfaction. "The autobiography of our organization founder is dedicated to all the women who dare to step out of their comfort zones and use their God-given talents and abilities, realizing that God didn't have time to make a nobody-just a somebody," she said.

Being part of the organization adds dramatically to the sergeant's excitement about life.

"My priorities had to be shifted."

"I feel I can make a change in people's lives now more than I could in Civil Service. I've come to realize that money isn't really everything. There came a point when my priorities had to be shifted. My family was more important.

What about the hours in this new business? That too proved to be another big plus she said.

"All my business contact has done on my time is to give me the flexibility of deciding when I want to work for the Reserve. I'm able to help them out a lot more now, but it was much harder to get time off for Reserve work when I was with civil service. Now there's more time for family too," Sergeant Lopes said.

The changing new year and decade seem to fit right in with Lopes' outlook on life.

"I'm looking forward to a great year. The world today is not as customer oriented as it used to be and that's where I can fill a void with people.

"It doesn't matter what I get in return, as long as people know I care about them, I'll be satisfied," Sergeant Lopes said.



MSgt Gayle Lopes, Inventory Management Specialist, 507th CSS, tears out a computer printout during a mobility exercise. Her decision to change civilian careers didn't include leaving the Reserve. (U.S. Air Force photo by SSgt. Stan Paregien)

from a GS-11 job was correct. At the time, she didn't know just how good a choice it would turn out to be.

In January of 1989, Sergeant Lopes went to a Mary K seminar. It was an inspiring seminar she said that became a turning point in her career aspirations.

"Something I always wanted to do was quit smoking and the new job gave me the incentive. I knew that I couldn't try to sell cosmetics to women while smoking, so the smoking stopped. It's given me a positive outlook and attitude.

The pride in Sergeant Lopes' voice indicated how much she enjoys her new career.

"The direct sales arena to me is not just selling a product; it's giving those women attention and pampering. I have the opportunity to make them feel special and touch their lives for a short moment.

"I listened to a woman speak who had cancer in remission. She was very successful with the organization and when I met her face-to-face, I knew that this was something that would have a positive impact in my life. It was on January 27, 1989 that I decided to step out of civil service," she said.

Reservists tells Congress about enlisted force

Enlisted reservists gave members of the U.S. House of Representatives a report on the combat readiness of the reserve components March 20.

"This is the first time enlisted reservists have been asked to appear before Congress on enlisted issues," said CMSgt. Charles F. Joseph, Air Force Reserve senior enlisted advisor and spokesman at the meeting.

Reservists from each component gave statements to the House Appropriations Committee's subcommittee on defense.

In his prepared statement, Chief Joseph said, "Thirty years ago, enlisted personnel could not and did not envision the role that Air Force Reserve would play in today's readiness responsibilities. Over time, we have faced increasingly demanding challenges with commitment, dedication and enthusiasm. Our enlisted people, in every military specialty, have become integral partners with the regular Air Force family. We are combat ready and enthusiastic reservists."

In his testimony to Congress, the chief wrote about leadership training,

the Montgomery GI Bill and the need for retiree benefits before age 60.

"The congressmen asked us questions about Just Cause," Chief Joseph said. "They wanted to know about the Reserve's role in the operation, how many sorties were flown, and the amount of tonnage and personnel airlifted.

"We anticipated their request and had figures available showing airlift, air refueling and gunship participation. I think they are impressed with the Reserve and what we are able to achieve." (AFRNS)

CMSgt Werner Hamlin retires his "blues"

On March 1, 1990, Chief Master Sergeant Werner Hamlin officially retired from the United States Air Force Reserve.

Chief Hamlin began his Air Force career on September 4, 1956. After completing basic training and jet engine mechanic school, he arrived at McConnell AFB, Kansas. The Chief served on active duty for four years. After separating, he entered the Spartan School of Aeronautics at Tulsa, Oklahoma where he earned his FAA maintenance license. He then

entered the Kansas Air National Guard in the summer of 1961, serving the 184th TFG, McConnell AFB, Kansas as a full-time technician.

Chief Hamlin was recalled to active duty in 1968 during the Pueblo Crisis for 18 months, 13 of which were spent deployed to Korea. He again separated from active duty in July of 1969 and returned to the 184th TFG, helping the unit convert to F-105s.

At the request of General Taylor, former 507th Commander, Chief

Hamlin came to the 507th and Air Force Reserve as propulsion section chief on November 11, 1972.

From 1972 to the present time he has been assigned to the same unit through three aircraft conversions and several overseas deployments.

In 1974, he took charge of the aircraft generation branch and in 1978 he took charge of the component repair branch. He has been a chief master sergeant for 14 years and throughout his career has worked on five different aircraft, the B-47 Bomber, and the F-100, F-105, F-4 and F-16 fighters.

During the official retirement ceremony held last month in the hangar, the chief received the Air Force Meritorious Service Medal for Outstanding Achievement, a personal letter and certificate of appreciation signed by President George Bush.

Also during the ceremony, Chief Hamlin's wife, Sondra, received a certificate for her own unselfish, faithful and devoted service from Major General Roger P. Scheer, Commander of the Air Force Reserve.



CMSgt Werner Hamlin and his wife, Sondra, are thanked for their support during his retirement ceremony last month. (U.S. Air Force photo by SSgt Stan Paregien)

New CSS computer is ready to see some action

By SSgt Stan Paregien
507th Public Affairs Office

How much difference can a computer make in one organization? Quite a lot according to members of the 507th CSS Supply Section.

The inventory managers responsible for the deployment of War Readiness Spares Kits (WRSK) were thrilled when they were told a new computer

One supply member who helped make that deployment a success was TSgt Cecil Piercy, an inventory management supervisor.

"It was a rewarding experience for our unit, and especially our section, because we got to put all the classroom training to use in a realistic scenario.

There were some very expensive parts so they had to be kept secure and protected," Sergeant Piercy said.

The sergeant added that the trip overall was an educational experience that will pay dividends in the future.

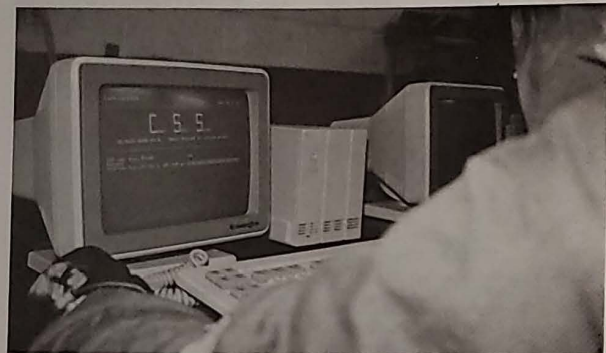
"The biggest challenge was getting power to the computer. At first we didn't have any close outlets to plug in to. Eventually, we were able to reach the machines though. Next time we'll take plenty of extension cords.

"At the end of the day, we created reports to show what items had been used. We could not have been as successful with a manual system," Sergeant Piercy said.

All the new inventory personnel are being trained on the system The program and uses can be learned in about three months including a three-week class.

TSgt Cowns said the CSS members have some lofty goals for 1990 and beyond.

"We want to be able to train everyone to deploy with the System and run it efficiently. In the long run it will save lots of time, manpower and money!" she said.



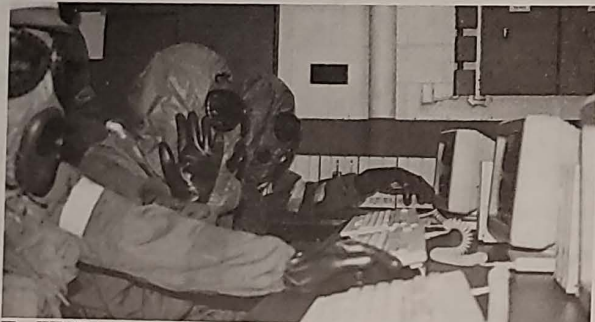
A new CSS computer system is operational. It is designed to keep track of War Readiness Spare parts faster and more accurately. (U.S. Air Force photo by SSgt Stan Paregien)

system was on the way. But it was not a rosy experience in the beginning.

"Word of the new computer system came out in 1988, and it took about a year after that for us to finalize everything. When we first started out in supply, all our ordering was done manually," said TSgt Carolyn Cowns, 507th Inventory Specialist.

"The WRSK listing was impossible to do by hand in the field. It gives us a total picture of what happened during the day. When you want to determine how much you spent or how many parts are on the way, the listing is an invaluable tool. The system can keep track of all processing and check it at any time.

"We've had the computer about a year now, but our recent deployment to NAS Miramar was the first deployment for the new system."



The WRSK inventory computers are designed to continue running even in adverse situations. (U.S. Air force photo by SSgt Stan Paregien)

Sergeant Summerlin shares a double identity

By 1st Lt Rich Curry
507th Public Affairs Office

For Air Force Reservist TSgt. Richard Summerlin, helping motivate and nurture children has become another great way of life.

Sergeant Summerlin, a material facilities specialist with the 403rd Combat Logistics Support Squadron, also shares a double-identity in civilian life that he uses to express his Children's Ministry.

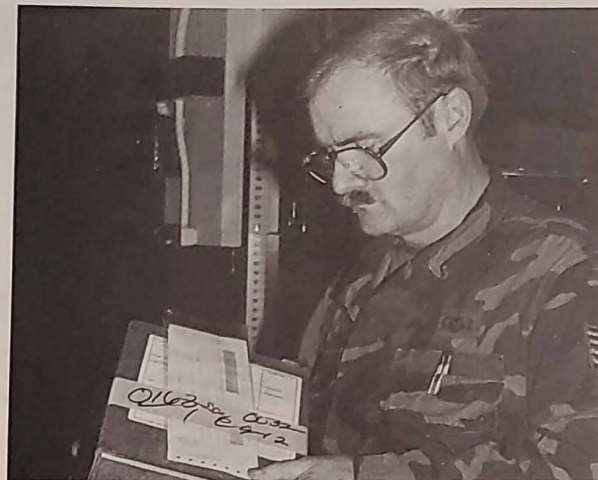
"I created the character known as 'Clem Hayseed, The Country Boy.' The character is not really a clown, even though I may look like a clown without the makeup," he said.

Sergeant Summerlin stated his ministry began in January 1988 at his home church, The First Baptist Church of Minco, Oklahoma, when he became the Children's Church Pastor.

"Our children and youth have so many pressures everyday to live with that we, as adults, have a responsibility to help in anyway we can. After all, it all starts with the children," he said. Not only does the



Clem Hayseed, Country Boy, is Sergeant Summerlin's ministry character.



TSgt Richard Summerlin of the 403rd CLSS serves his reserve weekends as a material facilities specialist. (U.S. Air Force photo by 1st Lt Rich Curry)

sergeant use balloon sculpture, singing and object lessons in his ministry but also a little magic.

Since starting his ministry, Sergeant Summerlin has had the opportunity to work with handicapped children in Norman, Oklahoma and other places locally as well as overseas in Korea.

"During my annual tour last year in Korea, I had the opportunity of doing a program at the Air Force Base Chapel, Ozan AB, Sontan, Korea," he said.

"There were many Korean children there along with the American children. This was an experience I will always remember," he said.

Sergeant Summerlin said he is looking forward to a convention for the Fellowship of Christian Magicians in Tulsa, Oklahoma this coming August. Then in 1991, he's planning to attend another convention in Denver, Colorado.

"One thing I've found out along the way, is that you can never get enough training or ideas in a ministry like this. But with God's help I will always be ready whenever and for whatever doors open to share His word with children," he said.

Sergeant Summerlin joined the Reserve in 1978 after serving on active duty for four years. He is currently employed as a warehouseman in Building 412 here at Tinker AFB.

"Since I've been in the reserve, I've had many traveling experiences and opportunities to see other parts of the U.S.," he said, adding that in addition to Korea he participated in two annual tours to England.

"I've really met some wonderful friends along the way. I must say that it's the friends in my unit here at Tinker that mean the most; they're all family," he said.

President Bush thanks Colonel Cole's dedication

Colonel Clifford A. Cole, former 507th Combat Support Squadron commander retired last month in a ceremony held at the Officer's Club during the annual convention of the Reserve Officer Association.

During the ceremony, the colonel was awarded the Legion of Merit medal, a United States flag that was flown over the U.S. Capital in his honor, a personal letter and certificate of appreciation signed by President George Bush and a certificate of appreciation from Major General Roger Scheer, Commander of the Air Force Reserve.



Colonel Clifford Cole, former 507th CSS commander, and his wife Glenna and other family members attend the colonel's retirement ceremony held last month in the Officer's Club. (U.S. Air force photo by 1st Lt Rich Curry)

Remarking to the audience Colonel Cole said, "I've always been proud to wear the uniform. When I put it on it makes me feel good. I know there are probably a lot of younger troops out there who see their retirement as so far away. In my younger days I used to think there were a lot of other things I'd rather do, such as be with the wife and kids. But I can tell you today, it's all been worth it."

Colonel Cole entered the Air Force as an enlisted member in May 1946, and was first assigned to the Finance Office, Headquarters, Air University.

Colonel Cole entered the Air Force Reserve in October 1959, becoming

New program geared for Reserve SPs

A new program aimed at providing security police necessary skills for defending Air Force bases, aircraft and other priority resources in worldwide hostile environments will be launched by the Air Force Reserve this month.

Patriot Warrior is designed to teach ground combat skills within reserve time limitations, and will eventually reach all 2,000 reserve security police men and women. It is similar to the Army's course taught at Fort Dix, N.J.

NCOIC, Accounting and Finance Office, 305th Tactical Control Squadron and 937th Military Airlift Group, Tinker Air Force Base, Oklahoma. He received a direct commission in April of 1969, and has held several positions for the 937th MAG and 507th CSS at Tinker, and in April of 1983 became the 507th CSS Commander.

He was promoted to Colonel on March 28, 1988 and became an Individual Mobilization Augmentee to the Chief of Transportation,

Operations Division, of the Oklahoma City Air Logistic Command.

Lieutenant Colonel Cole was born March 30, 1930 in Shawnee, Oklahoma. He attended Bethel High School and has attended Oklahoma Baptist University and Tulsa University, majoring in business administration.

He attended the Air Force Finance Technical School, graduating in February 1947. He completed Squadron Officers School in January 1976.

He is married to the former Glenna Buchanan of Lexington, Oklahoma. He has four children by a former marriage: Ricky, Marilyn, Valerie, and Deborah.

The three-phase training program begins with instructions of basic skills at the reservists' home bases.

They will then receive three weeks of training in weapons firing, individual and squad tactics, defending positions and patrolling, all of which will be taught at the new Air Reserve Ground Combat Readiness Center that uses Camp Swift, Texas, near Bergstrom AFB.

Worth Repeating

"Our object ought to be to have a good army rather than a large one."

—George Washington,
message to Congress, 1783

Class problem produces new INTRO program

What began as a "class project" is becoming the standard for how the 507th TFG greets new arrivals.

One of the projects chosen by the first group of unit NCOs attending the local AFRES NCO Leadership Development Program was how to improve the INTRO program.

"We realized that the first impression our newcomers receive of our unit comes during their initial inprocessing," said SSgt Jeannine Kennedy, 507th Civil Engineering Squadron services specialist and recent course graduate.

"We knew if we could improve inprocessing by streamlining it and making it a more rewarding experience, we would be able to retain these newcomers past their initial obligation," she said.

The project thus far has resulting in the rewriting of the unit guidelines dealing with inprocessing rules and the

creation of new handouts designed to better inform newcomers about the unit and reserve benefits. The new program also calls for expanded sponsorship roles.

"We are currently looking for volunteers from all the squadron to become sponsors. What we're looking for are better ways to greet the newcomer and introduce him or her into their future work area," she said. As a sponsor, a person may only be called to serve once a year.

Sergeant Kennedy said sponsors will receive a 15 minute training orientation to acquaint them with the importance of the job.

"We would like to have as many people as possible lined up to make sure no one person is always tasked with the job," she said. Individuals wishing to volunteer as sponsors are requested to see their supervisors or first sergeant, or Unit INTRO manager.

15-year career was the cost for "free" software

The following article is quoted from The Connection, an informational letter produced by the Air Force Cryptologic Support Center's Communications-Computer Systems Security Education and Awareness Branch.

"One of the most common areas of fraud, waste and abuse is the violation of copyright laws in the use of computer hardware and software. With the elimination of software copy protection on almost every software package, it is so very easy to make a copy for 'other uses.' After all, there is virtually no way of determining that software has ever been copied.

Most commercial licensing agreements restrict software for use on a single computer at a time. If you wish to use it on more than one computer at a time, you must have a separate copy for each computer.

Before you use the copy command REMEMBER THIS--It is against the U.S. copyright law to violate the software license agreement and it is a federal offense. The offender may be liable for civil damages of up to \$50,000 or more and criminal

penalties to include fines and imprisonment.

The person that makes the copy is



the person liable. The Air Force will not pay your fine nor serve your time in prison. Additionally, the Air Force may take other disciplinary or punitive actions.

If you think that no one is ever punished for copyright violation--read on. The following information was taken from the 21 April 89 edition of the HQ ESC ESCape Key. "Copying Copyrighted Software" by Maj Gen Paul H. Martin, ESD/CC.

An officer with 15 years of excellent service recently received an Article

15, lost his clearance, and was separated for misconduct.

The officer took computer disks from his work area to copy word processing programs. He subsequently gave copies to members of his family. This copyrighted software had been licensed to the Air Force for duty purposes. Consequently, he violated the copyright laws, the contract between the company and the Air Force, and committed larceny by taking property without consent. Before taking the disks, he purged them of everything except the wordprocessing programs. Unfortunately, the purge was not completely successful, and a classified entry remained. Therefore, he also negligently caused a compromise.

Supervisors should regularly remind subordinates that copying copyrighted software is theft--a criminal act. It also opens the Air Force and the individual to financial penalties for making unauthorized copies. Violate the copyright agreement? It's a decision that can affect your career and your life."

Get your CCAF degree today

Air Force Reservists can take advantage of the Community College of the Air Force's free transcript service.

A transcript is an accurate, official record of a reservist's Air Force training and education history, based on information given to the college.

To obtain transcript, reservists should fill out AF Form 2099, available from unit CCAF representatives. Transcripts are sent at no charge.

Air Force Reservists with questions about CCAF can reach out and get answers. MSgt. Tanda Clancy of CCAF's student affairs office will answer calls from Reserve CCAF representatives or students from 8 a.m. to 4 p.m.. Sergeant Clancy's AUTOVON number is 875-5800.

On weekends when she is not on duty, calls will be recorded. "Recorded calls will be answered in the order in which they are received," Sergeant Clancy said.

Here are some facts about the Community College of the Air Force:

CCAF is the largest community college in the United States.

Student transcripts are free of charge, unlike other colleges.

CCAF mails out 2,000 transcripts a week to potential employers and civilian colleges, plus active-duty, Air Force Reserve and Air National Guard enlisted people.

CCAF is accredited by the Southern Association of Colleges and Schools Commission on Colleges.



Meet MSgt. Richard Woods, NCOIC of CBPO's Record Section. The 507th CBPO was named Best by AFRES. (U.S. Air Force photo by SSgt Stan Paregien)

How to figure up your retirement paycheck

Figuring out your future retirement entitlements is relatively easy when you're on active duty. But how do you keep track of them when you're a member of the Reserve components?

The nearly 150,000 retired reservists drawing retirement pay and 1.5 million members in the Reserve take this matter very seriously.

It takes 50 points to make a "good year" - one creditable toward a Reserve retirement. Former active duty members can count their active service toward Reserve retirement, as long as the last eight years of creditable service were in the Reserve or National Guard.

Rules about the number of retirement points Reserve personnel can earn are outlined in Title 10 of the U.S. Code:

- 15 points per year for belonging to a Reserve component, whether it's with a drilling unit or in an active status with the Individual Ready Reserve or the Standby Reserve;

- One point for every four-hour drill attended with a Reserve or Guard unit - that amounts to four points for a standard weekend drill, with a typical total of 48 points a year;

- One point for every day of active duty, including annual training, training above and beyond drill attendance, service on active Guard and Reserve tour, or attendance at a resident service school;

One point for every three hours of military correspondence course work completed successfully.

While it's relatively easy to chalk up enough points for a "good" year, these points don't necessarily count toward retirement pay.

The U.S. Code says members of the Reserve components can count no more than 60 points a year earned through "inactive duty" - drill attendance, correspondence courses, and Reserve or Guard membership - toward retirement. Only points earned from "active" service, such as

annual training or other active duty, can be counted above this 60 point cutoff.

Retired pay is computed by totaling the number of qualifying points earned and dividing by 360. This figure represents an equivalent number of years of continuous active duty service, which is then multiplied by 2.5 to determine the percentage of active duty basic pay an individual will receive as Reserve retired pay.

That means that after his 60th birthday, a Reservist or Guardsman with 3,600 retirement points will receive 25 percent of the basic pay of an active duty soldier of comparable grade and years of service for pay purposes.

A Reserve component member retiring at the grade E-6 with three years of active duty and 17 years of Reserve service could expect a monthly paycheck of \$186, based on current rates.

Sergeant King named OSA "Coach of Year"

TSgt. Bill King, of the 507th Combat Support Squadron, has been named Coach of the Year by the Oklahoma Soccer Association.

Sergeant King, a training and education advisor with the 507th CSS Training Office, is a long-time Chickasha, OK resident.

"We moved to Chickasha in 1983 and that's when I became a member of the Chickasha Youth Soccer Association," Sergeant King said.

During the next seven years, Sergeant King became an active participant and coordinator of youth soccer activities. He has also conducted local clinics for parents, players, referees and coaches in Chickasha, Tuttle and Pocosset since 1984.

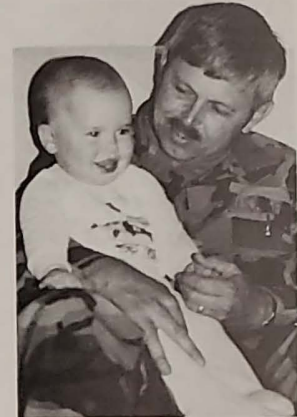
He was the first advisor to the Chickasha High School soccer team

(1986-88) when it got started and received top coaching honors.

According to the nomination letter written by Dr. Bruce Storms, President of the CYSA, "Billy was quite instrumental in initiating and following through on actions necessary to start the boys high school program and served as the 'lay assistant' for the team's first two years.

"Although he no longer has younger children, he earned the 'D' license and started the Under-12 classic boys team here, a first for CYSA. In addition, he started our first 'older' girls team. He has recently received approval for Chickasha to host the semi-annual OSA D, E and F coaching clinics, another first for our association."

Sergeant King is employed as a media coordinator at the local Chickasha vo-tech school.



Sergeant King relaxes with future soccer player, his grandson Zachary King.

Sergeant Hawkins' new Hall of Fame member

TSgt. Jerell W. Hawkins, from the 507th Consolidated Aircraft Maintenance squadron has been inducted into Oklahoma's USSSA Softball Hall of Fame.

Sergeant Hawkins is an air reserve technician aircraft electronic analyst in the Aerospace Ground Equipment branch and a resident of McCloud, Oklahoma.

The sergeant was officially inducted March 22, at ceremonies at the Central Plaza Hotel in Oklahoma City.

Sergeant Hawkins began playing baseball for Choctaw High School in the 1950's and has played slow pitch softball for as many as three teams



Sergeant Hawkins, 507th CAMS, has been inducted into Oklahoma's Softball Hall of Fame.

consecutively. The sergeant pitches and has a batting average of over 600.

Softball is a family affair with Hawkins, who has passed his love for the game to his sons and daughter. Son Billy lives in Guthrie and doesn't play at this time, but sons Jerry, David and Curtis all play. His daughter Sharon also plays softball. Wife Penny, doesn't play softball but enjoys attending as many games as she can. His daughter Angella plays for the McCloud High School team.

Sergeant Hawkins received a plaque and a clock in recognition of his induction into the Hall of Fame. He was also elected to the Board of Directors for the Softball Association.

Air Force Reserve news that you can use

Three get CCAF degree

Three members of the 507th TFG received their Community College of the Air Force degrees in April.

Congratulations go to SSgt Gary M. Burkhart, who received his Aircraft Armament Technology degree, SSgt Charles R. Martin, who earned his Aircraft Accessory Systems Technology degree, and SrA Nathaniel O. Dodoo, who earned his CCAF degree in Logistics.

MSgt King likes his job

MSgt Robert King, 507th CAMS Training, really likes his job and he has the essay to prove it. Sergeant King recently received a recognition certificate for his entry into the

Tinker Air Force Base essay contest entitled "Why I like my job." The contest was sponsored by the Tinker Management Association.

ROA holds election

The members of Reserve Officer Association, Chapter 66, have elected their officers for the 1990 year.

Elected were 1st Lt James E. Wood, President; Maj Donald R. Shaw, Vice-president; Capt Marsha J. Irwin, Secretary; 1st Lt Joan R. Lane, Treasurer; and Capt Jamie L. Maceligot, Jr Vice-president.

SPEAKERS NEEDED

The 507th Public Affairs office receives frequent requests from civic organizations for speakers to highlight their meetings.

If you'd like to join the unit's Speakers Bureau, drop in to Public Affairs in the basement of building 1043 to sign up. The office has access to many resources, including films, slides and even prepared, ready-to-use speeches.

Congratulations

Congratulations go to Ms. Brandi Lynn Smith, daughter of TSgt Cody Smith, 507th Safety office. Brandi recently won second place in an essay contest sponsored by the Lincoln National Bank of Oklahoma City.

The sixth grader's essay on the "outstanding characteristics of President Lincoln and how they are important for leaders of today" competed against 334 entries in the sixth to eighth grade category.

Hotline answers immunization questions

Q.-Two months ago, I reported to the hospital to get a shot. I got the shot but last UTA I was told I had to go back to do the same thing. Some people I have talked to tell me they are still receiving notification of the same shot up to three months later.

A.-Many of the people who complain about this do not realize that of the several shots members are required to take, three are of a "series" of two to three doses. These vaccines include Polio (3 doses), Tetanus and Diphtheria toxoid (3 injections), Typhoid Vaccine (2 basic injections). Of course, it might be possible that your vaccine information was updated incorrectly. If you feel this is the case have your orderly room contact personnel at extension 47491.

Q.-Can't we do anything about streamlining the newcomer's inprocessing during their first UTA at the Group?

A.-Our first group of people to complete the AFRES NCO Leadership Development Program zeroed in on this area as one of their "graduation" exercises. We liked what they had done so much that we are currently in the process of incorporating much of it into our Newcomer's Program. It will take some doing and some commitment on the part of current squadron members, but will not only streamline the process, getting it all done the first weekend, it will be a much more impressive product.

Q.-Is there anyway to cut down the long lines during records checks at our CBPO. Apparently, only one personnel clerk was available to handle all the traffic.

A.-This management decision was made because the CBPO was tasked to give maximum support to CCA processing on Saturday morning of the March UTA. We will attempt to ensure that this does not become a recurring problem, but we ask for

your understanding and support in this matter.

Q.-I have a question about the Clothing Sales store. specifically, it appears that they never have BDUs in stock, or, if they have them, they are never in the right sizes. Can we get help to make this store more responsive to our needs?

A.-A contact with the Clothing Sales store on March 12 revealed that a problem with proper sizes not being in stock may be remedied by the individual backordering the item. According to the Clothing Sales store, they are experiencing only minor problems with stock levels and few complaints since the BDU's became the new standard.

NOTE: If you have a problem, question, or suggestion to improve the way we do business at the 507th, then write it up and drop it in the suggestion box nearest you. The boxes are located in each squadron